

Widener University

Fringe Benefits/FICA:

University Salary Accounts and the corresponding fringe/FICA rates

Please note: If the grant defines benefits differently, then the grant definition should preside.

Account	Account Description	FT/PT	Fringe Benefit Rate	Fica Rate
7001	MONTHLY FULL-TIME	Full Time	37.50%	8%
7005	SUPP STAFF FULL TIME	Full Time	37.50%	8%
7010	MONTHLY ADJUNCT/P.T.	Part Time	0%	8%
7012	OVERLOAD	Part Time	0%	8%
7015	P/T ADMIN	Part Time	10%	8%
7020	SUPP STAFF PART TIME	Part Time	0%	8%
7022	BI-WEEKLY O/T	-	0%	8%

Federal Indirect Cost rate:

The rates approved in this agreement (see attached) are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

Please note: If the grant limits indirect costs, then the grant limit should preside.

Type	From	To	Rate - on campus	Rate - off campus
Predetermined	7/1/2018	6/30/2022	42.50%	22.50%
Provisional	7/1/2022	until amended	42.50%	22.50%